



TEAMBATH *Artistic Swimming Club*

Anti-Bullying Policy

STATEMENT OF INTENT

TEAMBATH Artistic Swimming Club (TBASC) is committed to providing a caring, friendly and safe environment for all in a relaxed and secure atmosphere. Bullying of any kind is unacceptable and will be dealt with promptly and effectively by the Club Welfare Officer or any other Committee Member

BULLYING DEFINITION

Bullying is the use of aggression with the intention of hurting another person. It results in pain and distress to the victim

TYPES OF BULLYING

Bullying can be:

- Emotional – being unfriendly, excluding emotionally and physically, sending hurtful text messages, tormenting within the club environment (eg hiding goggles/personal belongings, threatening gestures)
- Physical – pushing, kicking, hitting, punching or any use of violence
- Racist – racial taunts, graffiti, gestures
- Sexual – unwanted physical contact or sexually abusive comments
- Homophobic – because of, or focussing on the issue of sexuality
- Verbal – name-calling, sarcasm, spreading rumours, teasing

THE IMPORTANCE OF BULLYING

- Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Swimmers who are bullying need to learn different ways to behave
- The club has a responsibility to respond promptly and effectively to issues of bullying. TEAMBATH Synchro has a complaints procedure which will be put in place immediately to resolve issues of bullying

POLICY OBJECTIVES

- All Committee Members, Coaches, Teachers, swimmers and parents should have an understanding of what bullying is
- All Committee Members, Coaches and Teachers should know what the Club policy is on bullying and follow it when bullying is reported
- All swimmers and parents should know what the Club policy is on bullying and what they should do if bullying arises
- As a club, we take bullying seriously. Swimmers and parents should be assured that their would be supported when bullying is reported.

Bullying will not be tolerated