



# TEAMBATH *Synchro Club*

## Anti-Bullying Policy

### STATEMENT OF INTENT

TEAMBATH Synchro Club (TBSC) is committed to providing a caring, friendly and safe environment for all in a relaxed and secure atmosphere. Bullying of any kind is unacceptable and will be dealt with promptly and effectively by the Club Welfare Officer or any other Committee Member

### BULLYING DEFINITION

Bullying is the use of aggression with the intention of hurting another person. It results in pain and distress to the victim

### TYPES OF BULLYING

Bullying can be:

- Emotional – being unfriendly, excluding emotionally and physically, sending hurtful text messages, tormenting within the club environment (eg hiding goggles/personal belongings, threatening gestures)
- Physical – pushing, kicking, hittin, punching or any use of violence
- Racist – racial taunts, graffitti, gestures
- Sexual – unwanted physical contact or sexually abusive comments
- Homophobic – because of, or focssing on the issue of sexuality
- Verbal – name-calling, sarcasm, spreading rumours, teasing

### THE IMPORTANCE OF BULLYING

- Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Swimmers who are bullying need to learn different was to behave
- The club has a responsibility to respond promptly and effectively to issues of bullying. TEAMBATH Synchro has a complaints procedure which will be put in place immediately to resolve issues of bullying

### POLICY OBJECTIVES

- All Committee Members, Coaches, Teachers, swimmers and parents should have an understanding of what bullying is
- All Committee Members, Coaches and Teachers should know what the Club policy is on bullying and follow it when bullying is reported
- Al swimmers and parents should know what the Club policy is on bullying and what they should do if bullying arises
- As a club, we take bullying seriously. Swimmers and parents should be assured that their would be supported when bullying is reported.

**Bullying will not be tolerated**